

COVID-19 Educational Settings Risk Assessment

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The health, safety and well-being of all staff and pupils is of utmost importance to us.

This template does not follow the traditional format for a risk assessment. It only covers the control measures needed to manage the risks presented by COVID-19 as low as is possible, in line with community risk levels, therefore the need for scoring or prioritising control implementation is negated. The measures relate to all the persons who may be affected at your setting staff, pupils and visitors. Settings are required to review the identified control measures and describe how they are implementing these in the notes box. Where a control measure does not apply to your setting you can delete the line or enter NA. You may need to add additional control measures specific to your setting, additional space is provided at the end of the form for this purpose.

The control measures that are now needed are very different to those that were previously required when the consequences associated with COVID-19 were significant. More information on the measures identified here is available in the Compliance Code for all educational settings.

Please note: all COVID-19 guidance is available through HR InfoSpace and Norfolk Schools

For ease of reference, changes that are made to this document are detailed below:

Date of change	Section, Page and Change
15/07/2021	New
31/08/2021	Updated sections Educational visits for international travel Visitors – key contractors



Setting/Premises:	Mulbarton Primary School		
Location:	The Common, Mulbarton, Norfolk. NR18JG		
Assessment Date:	September 2021	Last Review Date:	June 2021
Assessment completed by:	Senior Leadership Team SLT		

Please describe how you have met with the required control measures in the “Notes and Further Information” column

Key infection control measures

Cleaning and disinfection

	<p>The setting has developed specific cleaning schedules for items that need cleaning and disinfection. The schedule details all items, frequencies and who is responsible for this following the information detailed in the compliance code. This includes:</p> <ul style="list-style-type: none"> • Cleaning all touch points including those that are fixed to the premises (inside and out) twice a day • Equipment and resources are disinfected on a twice daily basis as a minimum. <ul style="list-style-type: none"> - Soft furnishings are disinfected with a proprietary fabric disinfectant spray daily. - Frequency of cleaning and disinfection of equipment is increased based on risk e.g. the number of different users who are handling equipment and resources, the ability of users to undertake effective hand hygiene • Consideration has been given to times of high use and frequency of disinfection increased accordingly where possible. • Shared touch points in staff areas such as those on microwaves, kettles, fridges and photocopiers are wiped down before and after use 	Y	<p>Site manager has appropriate cleaning procedures in place. The cleaning team have been fully briefed and are aware of their roles and responsibilities.</p> <p>All staff working in school are aware of and are compliant with cleaning procedures eg: using anti-bacterial spray and wipes to clean shared equipment.</p>	September '21
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	<ul style="list-style-type: none"> If a surface is visibly dirty it is always cleaned prior to disinfection. 	Y	As per usual school cleaning procedures.	September '21
	<ul style="list-style-type: none"> Different cleaning equipment is provided for kitchens, toilets, classrooms and office areas. 	Y	In place.	September '21
	<p>All Staff who undertake cleaning:</p> <ul style="list-style-type: none"> Know the schedule information. Have received relevant training/instruction Will follow the instructions for cleaning products and disinfectants to ensure it is effective to ensure that all of the surface has disinfectant applied and not to wipe items dry before the required contact time has been achieved. Are provided with disinfectant wipes to enable them to clean and disinfect contact points in teaching spaces and equipment. 	Y	In place. Staff are compliant with expected procedures.	September '21

Hand hygiene and respiratory hygiene arrangements

Hand hygiene	<ul style="list-style-type: none"> Staff are ensuring that hand hygiene is carried out more frequently than normal (pupils and themselves) in an age appropriate way e.g. observing young pupils, instructing in the class (How to hand rub and NHS guidance for handwashing). Event related prompts are given to pupils by staff.....<i>after..... before.... when</i> as a more effective means of promoting hand hygiene than fixed time prompts. Supervision arrangements are in place to support pupils with handwashing where it is needed. Skin friendly wipes such as baby wipes are provided as an alternative where children are not able to wash their hands due to age or health conditions. Hand hygiene frequencies include: arrival, before and after eating, before and after breaks, going to the toilet, before leaving, after removing a face covering, after handling resources (including those taken home) and at other identified intervals determined by the setting in relation to the activities carried out. 	Y	In place. Hand hygiene procedures to continue as last academic year.	September '21
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	<ul style="list-style-type: none"> • Pupils and staff are aware of the need to avoid touching their eyes, nose or mouth if hands have not been washed. • Staff and pupils have been advised to avoid wearing rings (except for a plain band) in order to ensure thorough handwashing. • Entrances are supervised on arrival in the morning to support hand sanitising. • Staff, pupils (and parents) are advised that handwashing must be carried out when they arrive at home 			
	Hand washing is carried out using running water (static bowls are not used)	Y	In place. All classrooms have access to running water.	September '21
	Hand dryers are efficient and effective in quick drying or have been replaced with more efficient dryers or paper towels	Y	Where appropriate eg: outside hand-washing troughs.	September '21
	Consideration has been given to replacing traditional taps with easy operating lever taps	Y	non concussive taps fitted	September '21
	<ul style="list-style-type: none"> • Hand sanitiser points are provided at key locations around the site including: at all entrance doors to the setting, at the entrance to toilet facilities, at the entrance to dining facilities, at points of high contact such as near non-automatic doors in corridors, lifts and stairs, classrooms, office facilities etc. • The location of sanitiser points is reviewed where there are changes to use of different areas of the premises. • Hand sanitiser points are checked regularly and stock replenished where necessary. 	Y	In place. Site manager is responsible for ensuring hand sanitiser points are replenished when necessary.	September '21
	Consideration has been be given to outside points being provided in a manner that enables removal and securing at the end of the day e.g. on tables/temporary or movable stands etc.	Y	Hand sanitiser points are fixed to building.	September '21
	Hand sanitiser points have drip trays to deal with spillages and reduce the slip risk where applicable (such as those affixed to walls)	N/A	Fitted externally	September '21
	Hand sanitiser is stored appropriately and safely according to pupil age and individual risks. Where the provision of hand sanitiser points presents a risk of ingestion, this risk is managed through	Y	Secured in site manager's stock cupboard.	September '21



	pupil supervision (contact will be made with Health, Safety and Well-Being where this is not possible)			
Respiratory Hygiene	<ul style="list-style-type: none"> Tissues and waste bins are provided in classrooms and other areas to ensure good respiratory hygiene. Bins are emptied regularly throughout the day 	Y	To continue as per last academic year. Bins in place in all areas.	September '21
	All staff and pupils are regularly reminded about following Catch it, Kill it, Bin it requirements.	Y	Reinforced regularly to children and staff.	September '21

Ventilation (and use of outside space)

Use of outside space	Outside space will be used where it is possible, for example, whole school assemblies, lunchtimes and for meetings with staff and pupils.	Y	Staff encouraged to use outdoor areas.	September '21
Increasing ventilation	<p>All areas of the premises have been reviewed including meeting rooms and office spaces.</p> <ul style="list-style-type: none"> Mechanical ventilation has been checked to ensure it provides fresh air to rooms Where installed, the setup of air conditioning systems has been reviewed and adjusted to maximise the intake of fresh air. Where fresh air provision is not adequate windows are also opened in these areas. Where systems serve multiple buildings or are fully recirculating, advice has been sought from HVAC engineers and recommendations have been implemented. 	Y	Site manager aware.	September '21
	<ul style="list-style-type: none"> Doors and windows are kept open where possible and safe (in premises with no or limited fresh air mechanical ventilation systems) Where fire doors need to be kept open to support ventilation, alarm activated door openers have been installed to ensure fire safety is maintained. Non fire doors are secured in the open position 	Y	To continue as per last academic year. In place.	September '21



	<ul style="list-style-type: none"> Window restrictors are fitted where needed for premises user safety and to prevent unauthorised access. 			
	<p>During cooler weather:</p> <ul style="list-style-type: none"> Windows are fully opened before rooms are occupied and during breaks. Windows are kept partially open when rooms are in use, windows are selected that are not directly next to work areas/pupils desks or high level windows are open fully and low level opened partially Information has been provided to parents, carers and pupils to dress appropriately for cooler temperatures. 	Y	In place. Parents have been informed re: dressing appropriately for cooler weather. This information will be regularly communicated to parents via weekly newsletter.	September '21
	<ul style="list-style-type: none"> Members of the team are nominated to ensure that windows are opened in accordance with the above Signage is provided to remind occupants not to fully close windows Regular checks are made to ensure that arrangements are being followed 	Y	Staff responsible for ventilation in their relevant working spaces and classrooms.	September '21
Reassurance measures	<ul style="list-style-type: none"> Consideration has been given to installing non-dispersive infrared (NDIR) CO₂ sensors in suitable spaces in order to assess whether ventilation levels are adequate in line with the compliance code 	Y	In place in some classrooms	September '21
Using fans	Where fans are needed in offices, discussion has taken place with staff who use that space to agree terms of use.	Y	Where appropriate eg: main office.	September '21
	Where fans are needed in classrooms and other educational areas, a decision for their use has been made by the Headteacher in conjunction with staff.	Y	In place should staff feel they need to use fans during hotter weather.	September '21
Rooms with no direct source of fresh air	<p>Where rooms cannot be adequately ventilated (naturally or mechanically), they have been taken out of use (subject to the below improvements that can be made in some instances)</p> <ul style="list-style-type: none"> The room use has been modified to limit access to one person at a time, provide space between occupation and reduce occupancy time to 30 minutes or less 	NA	NA	September '21



	<ul style="list-style-type: none"> • Equipment, machinery that prevent air circulating have been relocated where possible • Tasks that take place in these areas have been reviewed, those that increase generation of aerosols have been modified for these areas (such as physical exertion). • Fans are not used in poorly ventilated areas • Advise has been sought from HSW for using these areas 			
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PPE

PPE	Arrangements are in place to ensure that PPE guidance is applied in line with the circumstances that are outlined only.	Y	PPE used as per government guidance.	September '21
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Educational visits and use of third-party premises

International visits	<ul style="list-style-type: none"> • Bookings consider changes to the travel status that may occur during a visit, taking account of travel legislation, insurance cover and contingency planning • A separate risk assessment is completed for the trip , considering public health advice that is in place both in the UK and the country being visited including hygiene and ventilation and all areas identified below. • All elements of the trip are considered including transport, trips and accommodation. 	NA	NA	September '21
				September '21
All visits	<ul style="list-style-type: none"> • Staff involved in the risk assessment are familiar with the COVID-19 Educational Settings Compliance code and any specific industry guidance that relates to the activity. • The provider has confirmed that they are managing the risk of COVID-19 via completion of the COVID-19 Third Party Premises/Activities Declaration Form for Ed Settings or Good to Go accreditation • Where appropriate, the third-party provider is involved in planning arrangements. 	Y	Third party provider sends school their own Covid RA in advance of visit. School staff ensure full consideration has been given to manage the risks associated with Covid and detail relevant information in own RA – see EVOLVE.	September '21



	<ul style="list-style-type: none"> • Arrangements are in place to encourage Asymptomatic Testing for school staff and secondary school pupils before and after the visit • Arrangements are in place to obtain assurance from the venue regarding how staff participate in regular testing. • A thorough risk assessment is completed using the COVID-19 General Risk Assessment Form in addition to the normal process using Evolve and includes: <ul style="list-style-type: none"> ○ Arrangements for cleaning, ventilation, maintenance of personal hygiene and where possible keeping respectful distance from others including other groups and individuals using the facilities ○ There is an appropriate level of insurance cover for the visit ○ The venue has provided the school with visitor information and briefings, including details of their COVID-19 arrangements 			
Specific considerations	<ul style="list-style-type: none"> • Additional factors needed for children (and staff) with SEND and medical conditions have been considered. • There are contingency plans in place, for example, to respond to symptoms developing in the group. 	Y	In place. Any individual pupil's risk management plan/ care plan has been reviewed and updated before any trip.	September '21

Transport and travel

Public and school transport	Pupils, parents and staff have been advised not to use school transport if they have symptoms	Y	Communicated to parents.	September '21
	Pupils, parents and staff have been advised to wash or sanitise their hands before and after using transport services and following guidance for the removal of face coverings where worn.	Y	Communicated to all stakeholders.	September '21
	Windows are opened during journeys where it is safe to do so	Y	As appropriate.	September '21
	Cleaning arrangements follow the COVID-19 Compliance Code for all Educational Settings.	Y	As appropriate.	September '21



	Staff do not transport a symptomatic pupil (unless specifically in relation to a residential setting)	Y	Relevant procedure in place.	September '21
	<ul style="list-style-type: none"> Staff and secondary pupils continue to use face coverings when using school transport unless exempt from doing so Pupils, parents/carers are advised to follow transport provider requirements to wear face coverings Staff are encouraged to wear face coverings when using public transport. 			September '21

Visitors

	The time of visits occur so that visitors are separated from staff and pupils where possible.	Y	Where possible.	September '21
	Visits are managed to encourage space creation e.g. through meeting in outside spaces or large well ventilated rooms with furniture spread out	Y	In place.	September '21
	<p>Visitors are advised of the following in advance:</p> <ul style="list-style-type: none"> That you encourage participation in asymptomatic testing Specific arrangements for the meeting, for example, applying respectful distancing where it is possible. To leave the setting immediately if they develop symptoms Hand shaking should be avoided 	Y	In place.	September '21
	<p>On arrival visitors will be:</p> <ul style="list-style-type: none"> Provided with relevant site information Asked to perform hand hygiene Asked to confirm that they do not have symptoms no matter how mild or are currently required to isolate. 	Y	Office staff ensure these procedures are in place.	September '21
	Visitors will use their own pen or will be provided with a pen that they take with them.	Y	In place.	September '21
	A QR code is in place for events involving large numbers of visitors.	NA	NA	September '21
	Consideration is given to the layout and use of the reception area and meeting rooms, for example, chairs are moved further apart and sitting side by side where possible.	Y	In place. All excess furniture has been removed and stored.	September '21



Key contractors	<ul style="list-style-type: none"> Key contractors are aware of the control measures in place prior to visiting the site. Key contractors confirm that they have completed a risk assessment prior to their visit. 	Y Y	Site manager communicates information to contractors.	
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Catering

	Where catering services are contracted, the setting has ensured that the service is following the relevant government guidance .	NA	NA	September '21
	Directly provided catering services follow the principles of the Educational Settings Compliance Code and relevant government guidance	Y	Kitchen team follow procedure.	September '21
Vending machines	<ul style="list-style-type: none"> Vending machine disinfection is incorporated into the touch point cleaning arrangements. Consideration has been given to the number of touch points and that some parts may be hard to clean, e.g. collection slot, therefore performing hand hygiene before and after use is reinforced. Hand sanitiser and disinfectant wipes are provided next to them with instruction to use before and after. 	NA	NA	September '21

Health, well-being and attendance

Asymptomatic testing

Summer attendance	<ul style="list-style-type: none"> Staff and secondary pupils are encouraged to continue to regularly test at home if they attend the setting over the summer period. Tests are provided to attending staff and pupils 	Y	Where appropriate	September '21
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Autumn return	<ul style="list-style-type: none"> Secondary pupils are offered 2 onsite lateral flow tests 3 to 5 days apart on their return (this can commence 3 working days before the start of term and staggered return applied across the first week). Staff and secondary pupils are encouraged to continue to test twice weekly until notified. A small asymptomatic testing site is retained on site at secondary settings so that pupils who are unable to test at home can use this facility. Lateral Flow Device testing arrangements are followed as detailed in guidance on the COVID-19 website for Norfolk Schools The risk assessment templates for LFD testing have been completed as appropriate 	Y	Staff are encouraged to continue testing as appropriate.	September '21
Vaccination	Where eligible, staff and students are encouraged to participate in the vaccination programme.	Y	Staff have been encouraged to vaccinate. The choice to vaccinate has been a personal one.	September '21

First aid

First aid – all settings	COVID-19 First Aid guidance is followed.	Y	In place.	September '21
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Individual risk - pupils

Clinically extremely vulnerable	<ul style="list-style-type: none"> Pupils will attend unless they are advised not to by GP or Clinician. Specific recommendations will be assessed where required. 	NA	Currently there are no clinically extremely vulnerable pupils in school.	September '21
Increase risk including ethnicity and pregnancy	<ul style="list-style-type: none"> Individual risk assessments will be carried out for pupils who are at an increased risk 	NA	NA	September '21



Aerosol generating procedures	<ul style="list-style-type: none"> A specific assessment is in place supported by the young persons health professional and following Ed Settings Guidance on APG's Educational Settings Guidance on AGP's 	N/A		September '21
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Individual support planning

	The measures detailed in Guidance to Support Positive Behaviour have been implemented.	Y	Updated behaviour policy and positive handling policy (including covid appendices) are in place.	September '21
	Individual Support plans have been reviewed for pupils where required, for example for pupils who are: less able to report symptoms; cannot follow strict hygiene; display behaviours that are challenging to manage in the current context and require close contact tasks. Plans are agreed with staff (parent and pupil where required).	Y	Reviewed and updated as appropriate, ready for new academic year.	September '21
	Support plans include: <ul style="list-style-type: none"> Specific cleaning and disinfection requirements such as changing beds and wheelchairs. Ensuring that staff increase their level of self protection, Ensure that the pupil washing their hands before and after where able to or use skin friendly handwipes before and after Checking that the person does not have symptoms as detailed in the compliance code. 	Y	Where relevant.	September '21
	Staff are aware of the required infection control measures and understanding that the normal PPE that would have previously been used is still required.	Y	In place.	September '21

Wellbeing and attendance

Pupil well-being, mental health and behaviour	Arrangements are in place to ensure that pupils are appropriately supported in relation to mental health and well-being difficulties, promoting and supporting mental health and well-being in schools is used.	Y	All staff aware. Staff know to who to report concerns to and where additional support may be sought.	September '21
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	Existing arrangements are followed for supporting students who are distressed and where safeguarding issues come to light.	Y	All staff have received annual Safeguarding training (3.9.21) and are aware of the DSLs within school.	September '21
	Available resources are used to identify and support students and staff who exhibit signs of distress.	Y	Accessed where appropriate.	September '21
	Behaviour relating to COVID controls will be managed as it normally would in order to encourage universal hygiene and safety arrangements.	Y	In place.	September '21
Where attendance is impacted	The setting will discuss and provide reassurance of the measures in place with pupils and parents/carers.	Y	In place. SLT will liaise with parents and attendance team if appropriate.	September '21

Staff health and well-being

Individual assessment	<ul style="list-style-type: none"> All staff requiring a specific risk assessment have been identified, risk assessments have been undertaken in line with COVID-19 Your health and your safety when working in educational settings and the template provided is used to record conversations and agreed control measures. 	Y	Where appropriate.	September '21
Wellbeing	Suitable supportive measures have been put in place for staff, for example, how to obtain well-being support	Y	In place. Two mental health champions on site. Access to eg: Norfolk support line – information displayed and shared with staff.	September '21

Self-Isolation Arrangements – Staff and Pupils

Symptoms	<ul style="list-style-type: none"> Staff know to go home as soon as possible if they develop symptoms of COVID-19 Pupils know what the main symptoms are and who to report to if they develop symptoms, no matter how mild and staff will ensure that they go home as soon as possible 	Y	In place. All staff are aware. Designated room allocated.	September '21
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	<ul style="list-style-type: none"> Staff check with pupils regarding symptoms on their arrival and remain vigilant for developing symptoms throughout the day Anyone who has developed symptoms and cannot go home immediately will wait in the designated room Arrangements are in place for the management of pupils who are not able to communicate their symptoms and staff are aware of these arrangements e.g. temperature checks 			
Self-isolation criteria	<p>Staff and pupils know that isolation arrangements must be followed:</p> <ul style="list-style-type: none"> Where notified by NHS Test and Trace In line with travel - Entering the UK If the person has COVID-19 symptoms On receiving a positive LFD or PCR test 	Y	In place.	September '21

Collaboration

General Arrangements

General Arrangements	<ul style="list-style-type: none"> Arrangements have been put in place to ensure communication and collaboration between pupils, staff, staff representatives (e.g. unions) and parents. Communication routes are publicised and have been formally planned. 	Y	In place.	September '21
	<ul style="list-style-type: none"> The template letter (Communicating arrangements with parents and parent engagement (primary and Early Years or Secondary Settings) has been completed and sent to all parents/Carers. Where required the setting has added additional information that has been identified in this risk assessment. 	Y	Where appropriate.	September '21
	<p>Parents have been communicated with regarding external wraparound care and extra-curricular providers, outlining the measures to look out for and the guidance for parents and carers has been shared to support their decision making</p>	Y	In place.	September '21



	The arrangements that have been put in place have considered additional and inclusive support measures where needed, for example, easy read and additional language versions are provided as necessary.	Y	Where appropriate.	September '21
All staff instruction and involvement	<ul style="list-style-type: none"> • Staff have been instructed on the nature of COVID-19 and the reasons that control measures have changed (as outlined in the compliance code) • Local arrangements identified in this risk assessment have been discussed with all staff and they have confirmed they understand the reason for the control measures that are required. • A record is maintained by the setting which details all of the specific areas of instruction and training that have been provided for all members of staff. • All staff have confirmed that they are confident in applying the control measures identified in this assessment. • Staff have been involved in the practical implementation of this risk assessment (remotely where they are currently not in the setting). • Staff have been given the opportunity to discuss and resolve any concerns that they have. 	Y	In place. Staff are fully informed and have been invited to contribute to the risk assessment.	September '21
	Staff have been advised that there is no need for anything other than normal personal hygiene and washing of clothing following a day in school.	Y	Staff follow latest guidance.	September '21
	The setting has ensured that particular attention has been paid to new/inexperienced staff, trainees and those with additional significant role changes.	Y	Completed as part of induction programme for new staff members.	September '21

Respectful space



	<p>Consideration has been given to where respectful space can be maintained between people including:</p> <ul style="list-style-type: none"> Continued cohorting of staff Utilisation of online meetings and training Keeping numbers minimised for in person meetings and training Reduction of pinch points and areas of congestion Furniture in areas such as reception, meeting rooms, staff rooms and offices has been rearranged to prevent face to face working and support respectful space where possible 	Y	Shared with staff at start of term.	September '21
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Hiring School Premises (and providing premises for club use)

	<ul style="list-style-type: none"> Cleaning and disinfection requirements are established for all areas used (premises and equipment) 	Y	Staff member cleans all areas used at the end of the letting, ready for next day	
	<ul style="list-style-type: none"> Information about ventilation requirements is provided to the user 	Y	Windows are left open for user and must remain open throughout the hire	
	<ul style="list-style-type: none"> The school and user have agreed and confirmed their responsibilities prior to use, The hirer has confirmed that they are following COVID-19 control measures for their activities The use of QR codes is encouraged where members of the public take part in the activity. 	Y Y Y	A meeting before first hire takes place As a minimum a paper register is kept by the hirer	

Review

	<p>Arrangements are in place to monitor the control measures to ensure that they are:</p> <ul style="list-style-type: none"> Effective Working as planned 	Y	Ongoing – staff liaise with SLT and site team if and when issues arise. Risk assessment regularly reviewed and updated.	September '21
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	<ul style="list-style-type: none"> Updated appropriately (reflecting updates to the compliance code) 			
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Any other actions that are not listed above

Assessor's Name: Bev Theobald	Site Manager's Name: Mark Body
Position: Head Teacher	Position: Site manager
Signature: Bev Theobald	Signature: Mark Body